## Juneteenth

Juneteenth's commemoration is on June 19
Federal holiday commemorating the emancipation of African American slaves

Day was recognized as federal holiday in 2021 when President Biden signed the Juneteenth National Independence Day Act into law

## Holiday Observances

| UF Holidays | State of Florida Holidays | Federal Holidays |
| :--- | :--- | :--- |
| New Year's Day | New Year's Day | New Year's Day |
| Martin Luther King, Jr's Birthday | Martin Luther King, Jr's Birthday | Martin Luther King, Jr's Birthday |
| Memorial Day |  |  |
| Independence Day | Memal Day <br> Independence Day <br> Labor Day | Memorial Day <br> Labor Day |
| Veterans Day <br> Thanksgiving | Veterans Day <br> Thanksgiving | Day - Monday, June 20, 2022 <br> (observed) |
| Day after Thanksgiving <br> Homecoming (observed) - TBD <br> Christmas | Day after Thanksgiving <br> Christmas | Labor Day <br> Columbus Day <br> Veterans Day <br> Thanksgiving Day <br> Christmas |
| 10 days | 9 days | 11 days |

## State University System

FAMU and FSU are planning to observe
Not planning to observe:

- Florida Poly
- FGCU
- UCF
- NCF

At FIU, they have made Juneteenth a day of Observance but not a holiday off; it will be a day "on" with a series of activities, seminars, etc., with "dedicated focus to educate, celebrate, and heal."

## Alternatives to Consider

Leave holiday schedule as is
Follow FIU's lead and name Juneteenth as a day of observance - with events, etc.

Announce this coming year (in 2022) that Juneteenth will be added in 2023, when it falls on a Monday

Add it in June 2022—June 19 falls on a Sunday so we would observe it on Monday, June 20

